

The Polygon School Policies

*This is a working document and will be updated when policies are reviewed and approved by the Full Governing Body.

**If you would like a copy of any of these published policies, please contact the school on -
Email: info@polygon.southampton.sch.uk

POLICY NO	POLICY TITLE	REVIEW PERIOD	VALID FROM
001	HR: Absence Management	2 Years	24/02/2023
002	CCTV	2 Years	28/06/2024
003	Critical Incident Plan	Annual	01/09/2024
004	Examination	2 Years	15/01/2024
005	International Schools	2 Years	09/07/2024
006	Lone Working	2 Years	07/12/2023
006 (a)	Safe Working Practices	2 Years	01/04/2023
007	Medication	2 Years	29/09/2024
008	HR: Pay	Annual	01/11/2025
009	Physical Intervention	Annual	09/01/2024
010	Managing Allegations Against Staff	Annual	01/09/2024
011	HR - Performance Management	2 Years	01/05/2023
012	Admissions and transitions	2 Years	09/07/2024
013	Attendance	Annual	01/09/2024
014	Behaviour	Annual	18/04/2024
015	Charging and remissions	Annual	21/02/2024
016	Complaints	2 Years	17/08/2023
017	Data protection	Annual	24/01/2025
018 (a)	Equalities Diversity and Inclusion	Annual	07/12/2024
019	Health & Safety (includes First Aid)	Annual	01/09/2024
020	Inclusion and SEN	2 Years	08/01/2024
022	Transport	2 Years	27/06/2024
023 (a)	Safeguarding	Annual	24/08/2024
023 (b)	Child Protection	Annual	24/08/2024
023 (c)	Safeguarding file retention	Annual	24/08/2024
024	Attendance at GB meetings virtual	2 Years	01/02/2024
025	Careers Education AND Provider Access Statement	2 Years	01/10/2023
026	PSHE/SRE	3 Years	15/03/2022
026 (a)	Sex Relationships Education	Annual	19/07/2024
028	Children With Health Needs Who Cannot Attend School	Annual	01/09/2024
029	Online Safety	Annual	12/10/2024
030	Capability	2 Years	31/08/2023
031	Appraisal	2 Years	31/08/2023