Careers Impact Maturity Model - Action Plan v1



The action points as outlined below have been decided on a combination of two factors:-

- Meeting between S. Kinder and P. Rooke on 13.06.2025 to complete Impact Model Review.
- Feedback from CEC report when results were fed in to Compass+ with Priority Action Areas.

The Action Points have been split into Themes to run alongside the themes from the Impact Model.

Theme 1- Careers Leadership, Vision and Intent, and planning for Development.

	1.7	
	<u></u>	Ratting
appropriate Enterprise Advisor	CEC to lead. CEC to source and link with school an	Action for improvement
		Autumn 2025
		Sprling 2026
		Summmer 2026

Theme 2 – Addressing the needs of all learners and impact evaluation.

	Current Rating	Action for improvement	Autumn 2025	Spring 2026	Summer 2026
2.1	Þ	Plan and create a Roadmap of Career Learning Journey offer			
		from Year 7 – 11 (Links to 3.1 & 3.3)			
2.5	2	Learner Checklists to be created for pupils to complete at			
		the start and end of Year 10 and 11, also before and after			
		work experience			
2.6	2	Target Review Day Parent voice questionnaire to be			
		adjusted to reflect career provision.			

Theme 3 – Understanding of Labour Market Information.

	3.4		3.3		3.1	
	دع		2		2	Rading
Transition points, end of KS3 and end of KS4 Annual Reviews.	Develop information for parents to receive at Key Stage	from Year 7 – 11 (Links to 2.1 and 3.1)	Plan and create a Roadmap of Career Learning Journey offer	from Year 7 – 11 (Links to 2.1 and 3.3)	Plan and create a Roadmap of Career Learning Journey offer	Action for improvement Autumn 2025 Spring 2026 Summer 2026

Theme 4 and Theme 5 have no current identified actions, in line with CEC Compass+ review. Priority will be placed on Theme 2 and Theme 3.