

## Careers Impact Maturity Model – Action Plan v2 – Updated Jan 2026

The action points as outlined below have been decided on a combination of two factors: -

- Meeting between S. Kinder and P. Rooke on 13.06 2025 to complete Impact Model Review.
- Feedback from CEC report when results were fed in to Compass+ with Priority Action Areas.

The Action Points have been split onto Themes to run alongside the Themes from the Impact Model.

## Theme 1 – Careers Leadership, Vision and Intent, and Planning for Development.

[illegible]

Theme 2 – Addressing the needs of all learners and impact evaluation.

[illegible]

Theme 3 – Understanding of Labour Market Information

	Current Rating	Action for Improvement	Autumn 2025			Spring 2026			Summer 2026		
3.1	2	Plan and create a Roadmap of Career Learning Journey offer from Year 7 – 11 (Links to 2.1 and 3.3)									
3.3	2	Plan and create a Roadmap of Career Learning Journey offer from Year 7 – 11 (Links to 2.1 and 3.3)									
3.4	1	Develop Information for parents to receive at Key Stage Transition points, end of KS3 and end of KS4 Annual Reviews.									

Theme 4 and Theme 5 have no current actions, in line with CEC Compass+ Review. Priority will be placed on Theme 2 and Theme 3.